

Declaration Slavery and human trafficking prevention statement (Modern Slavery Act 2015)

To whom it may concern

This is to confirm that we have taken the steps to ensure that slavery and human trafficking are not taking place in our supply chains and any part of our business.

Main supplier of Leica Geosystems Ltd Milton Keynes is Leica Geosystems AG (Part of Hexagon) in Switzerland which has implemented the following steps:

- Selection and re-assessment of suppliers by periodic audits
- Contracts with suppliers contain the following policies and code:

Leica Geosystems Supplier Policy

"To respect human rights and live up to the high standards of integrity as described in our Corporate Social Responsibility Policy to practice an active Health and Safety Culture as defined in our Health and Safety Policy to treat suppliers non-discriminatingly and to consider this Policy in selecting and promoting their own suppliers."

Hexagon Corporate Social Responsibility Policy

"Hexagon requires that its suppliers support the Group's ethical standards, defined in the Code of Business Conduct and Ethics. Hexagon maintains close and ongoing contacts with its suppliers to ensure quality and sound business practices. Audits are performed and in cases where noncompliance is discovered, Hexagon will engage with suppliers and promptly take appropriate action which may consist of taking suitable measures to ensure that the issue will not be repeated or changing suppliers."

These Corporate Responsibility Guidelines are used both as a tool for selecting suppliers and as a basis for active engagement with suppliers to promote good corporate responsibility management practices. We expect our suppliers to demonstrate continuous improvement."

Leica Geosystems Limited Hexagon House, Michigan Drive Tongwell, Milton Keynes MK15 8HT United Kingdom

Hexagon Code of Business Conduct and Ethics

"Give particular preference to suppliers that are in the forefront of environmental focus and work and that live up to the goals and values expressed in the United Nations Global Compact's ten principles in the areas of human rights, labour rights, environment and anti-

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corruption. Hexagon may work collaboratively with suppliers on implementation of these principles, which may include audits to assess performance.

Hexagon will not purchase from suppliers that procure products for Hexagon from countries subject to trade sanctions or if the supplier or its sources are listed in connection with a trade sanctions programme or other list of proscribed individuals or entities in violation of applicable law."

Leica Geosystems Ltd. Milton Keynes, 14 March, 2021

A handwritten signature in black ink that reads "John Fraser".

John Fraser
President, UK, Ireland & Benelux

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